**This Agreement** is made on this \_\_\_ day of \_\_\_\_\_\_\_***, 2024***, between:

**Employer: LONDON BC TOURISM AND CONSTRUCTION TRADING COMPANY LTD**

LEICESTER HOUSE HOTEL  
1-2 LEICESTER STREET LONDON  
WC2H 7BL

and

**Employee: SIMGE SHAHIN**

5 PYMMES GARDENS NORTH AREN HOUSE LONDON  
N9 9NU

**1. Position**

1.1 The Employer agrees to offer, and the Employee agrees to provide, services on a zero-hour basis in the position of HOUSEKEEPING.

1.2 The Employee's duties shall include, but are not limited to, the following:

* Cleaning and arranging guest rooms.
* Washing dirty bedding, clothing and linen.
* Stocking and maintaining an inventory of housekeeping supplies.

**2. Working Hours**

2.1 The Employee acknowledges and agrees that this is a zero-hour contract. The Employer is under no obligation to provide the Employee with a minimum number of working hours, and the Employee is under no obligation to accept any work offered.

2.2 The Employee may be required to work such hours as agreed upon between the Employer and the Employee from time to time.

**3. Pay**

3.1 The Employee will be paid at the rate of £12[Hourly Rate] per hour for the hours worked, payable [Weekly/Bi-Weekly/Monthly] in arrears.

3.2 The Employer will provide the Employee with a payslip detailing gross pay, any deductions, and net pay.

**4. Holidays**

4.1 The Employee will accrue holiday entitlement in accordance with the statutory requirements under the Working Time Regulations 1998, pro-rated to the hours worked.

4.2 The Employee must obtain prior approval from the Employer for any holiday leave.

**5. Termination**

5.1 This agreement may be terminated by either party with [Notice Period, e.g., one week's] notice.

5.2 The Employer reserves the right to terminate this agreement immediately without notice in cases of gross misconduct by the Employee.

**6. Confidentiality**

6.1 The Employee agrees not to disclose, either during or after their employment, any confidential information relating to the Employer's business.

**7. Health and Safety**

7.1 The Employee agrees to comply with the Employer's health and safety policies and procedures.

**8. Exclusivity**

8.1 The Employer acknowledges that the Employee may work for other employers during the term of this contract, provided that such employment does not conflict with the Employee's obligations under this contract or result in a breach of any other term of this contract.

**9. Data Protection**

9.1 The Employer will process personal data in accordance with the Data Protection Act 2018 and the General Data Protection Regulation (GDPR).

**10. Entire Agreement**

10.1 This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, representations, or agreements, either written or oral.

**11. Governing Law**

11.1 This Agreement shall be governed by and construed in accordance with the laws of England and Wales.